The survey explored motivations, workload, rewards, and training. Here are some of the key findings.

**How does it all begin?**

- 69% of reviewers became reviewers as a result of publishing a paper.
- 22% were invited to review by a supervisor or organization.

**Why do they review?**

- Community: Peer reviewing allows the reviewer to be an active participant in their research community.
- Reciprocation: Many feel it is important to reciprocate the peer review that they in-turn receive from their community.
- Prestige & Reputation: Top factor influencing the decision to accept a specific review invitation is the prestige and reputation of the journal.

**How many journals do they review for?**

- 49% review for five or more journals.
- Experienced reviewers (5+ years experience) shoulder more of the burden; 62% review for five or more journals.

**What are the most valued reward and recognition initiatives?**

- Feedback & Acknowledgment: Feedback and acknowledgment are valued more than payment in cash or in-kind payments.

**Do reviewers want training?**

- 77% would like more training.
- Support is needed throughout the reviewer career: 89% for daily career development, 65% for established career development.

Specific training areas that are in demand include:

- Constructing Reports
- Providing Feedback
- Handling Rejections
- Intro to Reviewing